



# Allegheny County Council

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## Legislation Text

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**File #:** 11005-19, **Version:** 1

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Motion of the Council of Allegheny County reaffirming its motion endorsing the union organizing efforts of the Pitt Graduate Student Organizing Committee affiliated with the United Steelworkers union at the University of Pittsburgh from July 11, 2017.

**WHEREAS**, the University of Pittsburgh is publicly subsidized as part of the Commonwealth System of Higher Education; and

**WHEREAS**, 25,200 undergraduate students are enrolled at the University of Pittsburgh, of which 18,800 are Pennsylvania residents, most of whom are paying record high tuitions; and

**WHEREAS**, the University of Pittsburgh administration is spending an egregious amount of its tuition and tax funded budget on the same “union avoidance” firm that was used to stifle efforts to organize a graduate student employee union at Penn State University in 2018; and

**WHEREAS**, the Penn State University administration used misleading information and threats to intimidate international graduate student employees before a union election last year; and

**WHEREAS**, international students are an especially susceptible and precarious community, which plays an important role in the world class research and teaching work at the University of Pittsburgh that benefits our entire region.

### **NOW THEREFORE, IT IS MOVED THAT THE COUNCIL OF ALLEGHENY COUNTY**

Strongly reaffirms its motion endorsing the union organizing efforts of the Pitt Graduate Student Organizing Committee affiliated with the United Steelworkers union at the University of Pittsburgh from July 11, 2017 (file number 10254-17).

### **IT IS FURTHER MOVED THAT**

The University of Pittsburgh should cease using public funds and tuition dollars to conduct anti-union activities, and the administration at the University of Pittsburgh should pledge publicly not to threaten or intimidate international graduate student employees with spurious information meant to instill fear and prevent them from supporting and joining a union, which is the legal right of all graduate student employees in the Commonwealth of Pennsylvania.

阿利根尼县理事会动议

重申本会于二〇一七年七月十一日支持钢铁工人工会(United Steelworkers union) 附属之匹大研究生委员会在匹兹堡大学的工会组织活动之动议。

鉴于匹兹堡大学隶属宾夕法尼亚联邦高等教育系统并受公费补助; 及鉴于匹兹堡大学招收两万五千两百名本科生, 其中一万八千八百名本科生为宾州居民, 大部分学生缴纳高额学费; 及

鉴于匹兹堡大学校方花费高额的学生缴纳的学费和纳税钱用于以聘请「避免工会」的公司, 这家公司是宾州州立大学于 2018 年聘用以打压研究生雇员组织工会活动所使用的同一家公司; 及

鉴于宾州州立大学校方去年在工会选举前采用误导人的讯息和威胁以恐吓国际研究生雇员; 及

鉴于国际学生是个特别容易受影响的群体, 国际学生在匹兹堡大学有关国际方面的研究和教学中扮演重要的角色, 并使得我们整个区域受益。

特此决议阿利根尼县理事会:

强烈重申本会于二〇一七年七月十一日支持钢铁工人工会附属之匹大研究生委员会在匹兹堡大学的工会组织活动之动议 (10254-17)。

匹兹堡大学应停止使用公共经费和学费收入来进行反工会活动, 匹兹堡大学校方更应公开保证不会用煽动恐惧的假讯息威胁或恐吓国际研究生雇员以防阻国际学生支持并加入工会, 支持工会或加入工会是在宾州所有研究生雇员的合法权利。